



CCN Step 3: Aptitude

Dan Whitenack

Aptitude

I'm great at multitasking
in that I can passionately
hate my job while
I'm doing it.

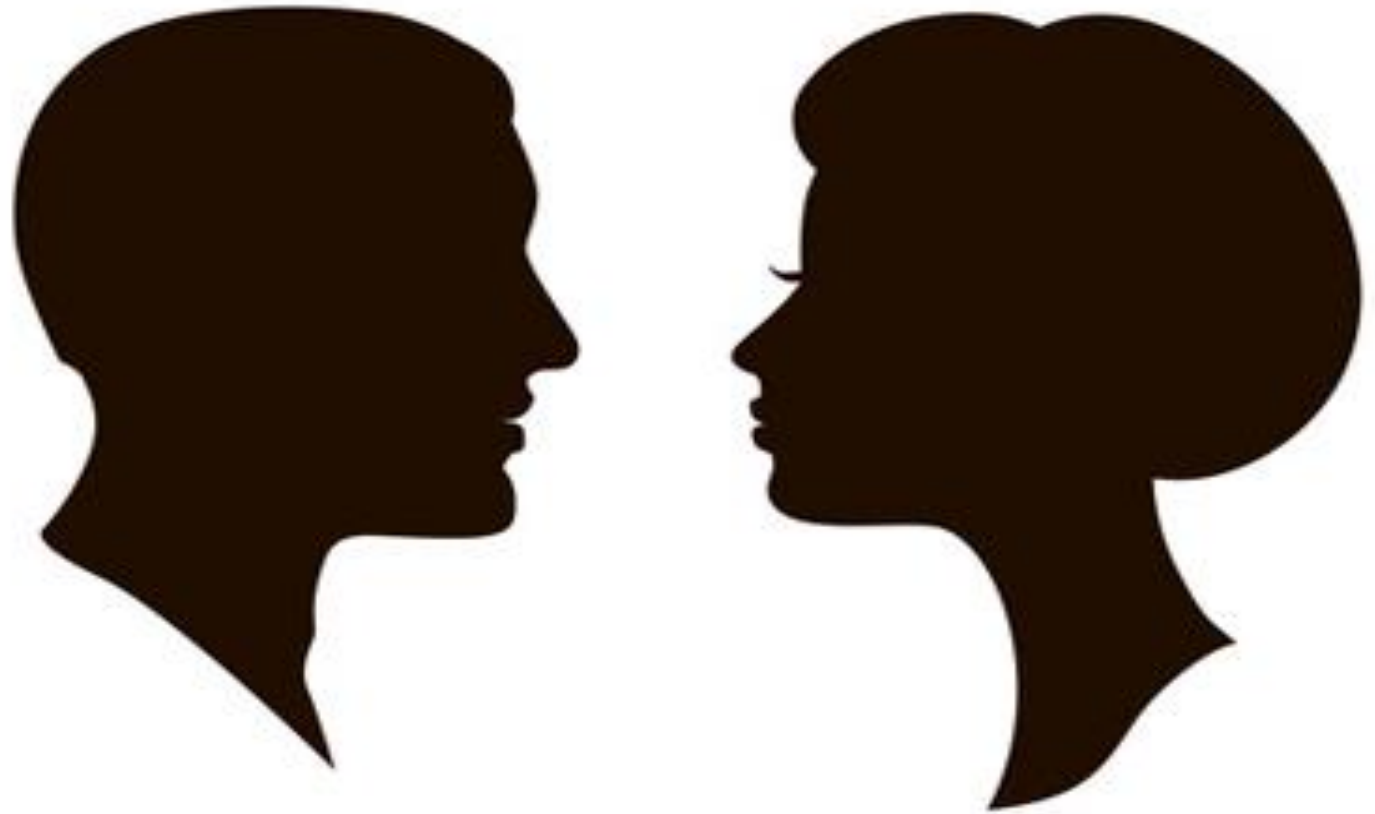


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Who Is This Man?



Who IS The Most Interesting Person?



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TODAY'S AGENDA

- YOU
- YOU
- YOU
- YOU



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...But First, Me

- My background
- Career Counseling



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Young Adults Struggle

Dropouts

- 1 in 4 college **freshmen** drop out of school

Transfers

- 60% of college grads have transferred schools

Change Majors

- 80% of freshman do not declare a major
- 50% change majors once declared



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Background

- Why is the career decision so hard?
 - Scripted vs. Unknown
- How Did You Pick Your Career?
 - Directed Goal vs. Serendipity
- Why Does It Matter?
 - Statistics
 - Are dislikes the career or the job?



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Things I hate about my job.

1. Getting out of bed
2. People
3. Working



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Background

- What factors **SHOULD** you consider in choosing a career?



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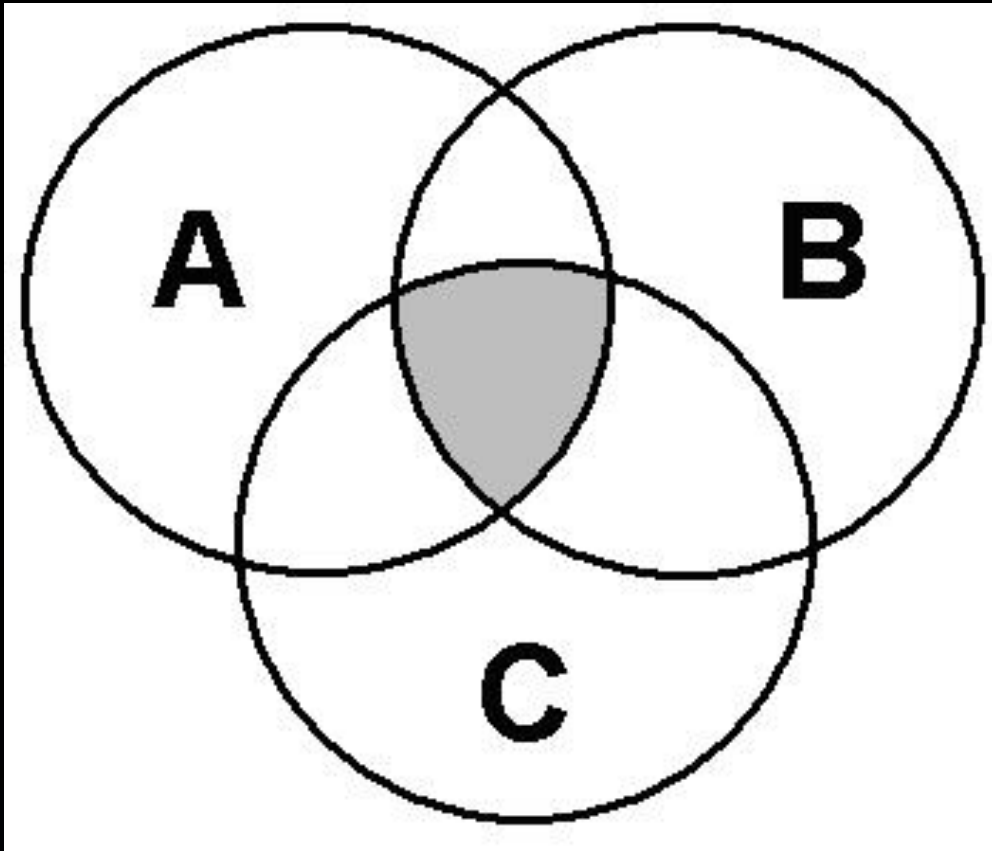
Main Factors for Picking a Career

- Abilities - strengths
- Interests
- Practicality – education/income



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What Factors Should You Consider?



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2002 Study at Ferris State University

- What is the main reason you chose your career?
- 32% Something I like
- 21% Something I'm good at
- 13% I've always been interested in it
- 11% I want to help people

**For people who choose a career



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How does age affect career choices?



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In the beginning...



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After 40 Years...



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The effect of time on career choices



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How Age Affects Career-Picking Factors

- Abilities - strengths
- Interests
- Practicality – education/income/stability
- Youth vs. Older Adults



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Typical 'Crash Course' Attendee

- 40-60 YO, in-between jobs
- Half want similar job—but with new company
- Half want to change careers
- How many WILL change careers?



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Older Workers Feel Stuck



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If I died & went straight to Hell,
it would take me a
week to realize I
wasn't at work
anymore.



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Question: What makes a good job?

- Your best/worst job and why?
- Job vs. career



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Resources Available To You

- <https://www.crossroadscareer.org/>
- Must log in first
- Log in, go to Explorers, Resources
- Aptitude Section
- Resource List



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Resources Available To You

- <https://secure.gacollege411.org/>

- Need to set up an account
- Career Planning, Explore Careers

- Filter Careers based upon...

- Education
- School Subjects
- Income
- Etc.



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Resources Available To You

- [http://career.uga.edu/majors_careers/what can i do with a major in](http://career.uga.edu/majors_careers/what_can_i_do_with_a_major_in)

- Can give you ideas on careers per major



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Resources Available To You

- <http://www.onetonline.org/find>

- No account set up

- General search engine



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Resources Available To You



- <http://www.bls.gov/ooh/>
- Bureau of Labor Statistics
- Occupational Outlook
- http://ncda.org/aws/NCDA/pt/sp/home_page
- National Career Development Association
- Resources and Career Counselors

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Make a Decision!

- Pray; keep God at the center of this decision
- Talk to people
- Read up on it
- Look at job posting websites
- Are you a viable candidate?
- If no, how become viable?



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Take Actions

- Is schooling required?
 - Yes--what schools? What major?
 - No--prep your resume and get going
- Expand your network/circles



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An HR Perspective

- Employers want the EASY button
 - Candidates: same role and industry
- Why consider NON 'prototypes'?
- Networking gives you the chance





Are you willing to sweep floors?



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